

Hostage Situation (Code Purple)

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POLICY

The Home shall have a plan in place in the event of a hostage situation within the facility. Due to the complex nature this event may escalate to, this policy is intended to be general in nature as to protect staff and the hostages.

Definition a Hostage Situation

- A person or persons have been taken against their will.

Procedure

- Upon discovering a hostage situation staff shall announce " Code Purple " (then location)
- The staff member shall keep calm to convey that persona to keep the hostage-taker calm as well.
- Upon announcement of the code purple the supervisory staff shall contact police and report the situation.
- The staff member shall try to generate a conversation with the hostage-taker to keep them occupied until the police arrives.
- If the hostage-taker is agitated and wants you to leave them alone then you must comply.
- If a staff member is a hostage they must try to keep calm and not try to agitate the hostage-taker but rather try to create a dialogue to ascertain some clues as to why it is happening.
- The hostage should always try to comply with the hostage-taker especially if they are carrying a weapon.
- Upon arrival of the police all staff shall remove themselves from the area and allow police to do their job.

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| <i>Dahlia Burt - Gerrans</i> | | Revised Date: February 16, 2018 | |
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